

## COMMUNICATION POLICY WITH SHAREHOLDERS

### Legal Basis

1. Law Number 8 of 1995 concerning the Capital Market;
2. Guidelines for the Implementation of Good Corporate Governance;

The Company applies equal treatment to shareholders in providing information. The Company strives to communicate with shareholders according to their needs. Communication with shareholders and the potential investors is carried out in accordance with applicable laws and regulations. The Corporate Secretary is responsible for coordinating the delivery and dissemination of material and non-material information to the capital market community. In daily activities, the Investor Relations team will take on a role in communication between the Board of Directors and shareholders/potential investors.

### Principles of Policy on Communication with Shareholders

1. Communication process with Shareholders and the potential investors is carried out in accordance with the prevailing laws and regulations stipulated by the capital market authority.
2. The Company ensures the accuracy of the information submitted to the Shareholders so that the Shareholders can make the best decisions on their investment in the Company.
3. The Company prioritizes open communication, transparent and fair disclosure, equal treatment of Shareholders and protection of the interests of shareholders, by upholding the integrity, timeliness and relevance of the information provided.
4. Ensure equal and fair treatment so that investors can exercise their rights in accordance with the Company's Articles of Association and applicable laws and regulations
5. Build honest and effective communication on an ongoing basis.

### Company Communication Media with Shareholders

Communication with shareholders, the capital market community, and the media is carried out through communication media, including:

#### 1. Annual Report

The Annual Report is published annually in Indonesian and English which contains the company profile, reports from the Board of Directors and the Board of Commissioners, the Company's operational and financial performance in the reporting year, implementation of corporate governance, social and environmental responsibility, and other information as stipulated in the Regulations of OJK No.29/POJK.04/2016. The Company's Annual Report can be obtained on the Indonesia Stock Exchange website and the Company's website.

#### 2. Interim and Annual Financial Report

Reports that reflect the Company's financial performance include a Balance Sheet, Income Statement, Statement of Changes in Equity, Cash Flow Statement, and Notes to the Financial Statements. The Interim Financial Statements are submitted in compliance with OJK and IDX regulations in both Indonesian and English for the three months ended March 31, six months ended June 30, nine months ended September 30, and the twelve months (Annual) ended December 31.

3. Sustainability Report

Reports issued by the Company regarding the performance of Environmental, Social and Good Governance in an accountable manner. The sustainability report also presents the Company's strategy and commitment to Environmental, Social and Corporate Governance. The report is published annually in conjunction with the submission of the Annual Report, and is presented in Indonesian and English.

4. General Meeting of Shareholders (GMS)

The GMS is a forum where shareholders have the exclusive authority to obtain information about the company from the Board of Directors/Commissioners and also make decisions for the company.

5. Public Expose

Public Expose is conducted at least once a year, in accordance with the regulations of the Indonesia Stock Exchange, to convey the Company's performance with the aim that information regarding the Company's performance is spread evenly. The Company will submit the plan for the Public Expose 10 trading days in advance and deliver the Public Expose material 3 days prior to its implementation. Investors or potential investors can find out the performance and plans of the Company, and can interact with the Management of the Listed Company to obtain information needed in determining their investment decisions.

6. Company Website

The Company's website contains information about the Company and provides access to relevant Company information for shareholders and the potential investors. On this website, the Company discloses its annual reports, interim and annual financial reports, sustainability reports and other publicly accessible information.

7. Press Release

A Press Release is information or news provided by the Company to the media to widely disseminate information related to the Company. Press Releases serve several purposes, including delivering new information (such as products, promotions, policies, decisions, etc.), clarifying matters (by providing accurate information to counter false or harmful news), and shaping the Company's image

8. Press Conference

Press Conferences are conducted in specific circumstances that necessitate an clarifications from the Company.

#### 9. Company Social Media

The Company can also convey various information to the public through various official Social Media accounts belonging to the Company, including:

- Instagram: [www.instagram.com/impack.pratama/](http://www.instagram.com/impack.pratama/)
- Facebook: [www.facebook.com/impack.pratama/](http://www.facebook.com/impack.pratama/)
- LinkedIn: [www.linkedin.com/company/impackpratama](http://www.linkedin.com/company/impackpratama)
- Youtube: [www.youtube.com/ptimpackpratamaindustribk](http://www.youtube.com/ptimpackpratamaindustribk)

#### 10. Questions or Shareholder Information

The Company provides access for shareholders, investors, and the public to communicate via the company's official e-mail address, namely:

- [investor.relation@impack-pratama.com](mailto:investor.relation@impack-pratama.com)
- [corporate.secretary@impack-pratama.com](mailto:corporate.secretary@impack-pratama.com)
- [sustainability@impack-pratama.com](mailto:sustainability@impack-pratama.com)